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Practitioner's Docket No. U 015519-8

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Yurij Karpovich BALAGAEV
 Serial No.: 10/526,883 Group No.:
 Filed: March 3, 2005 Examiner:
 For: SELF REGULATING SYSTEM FOR HUMAN RESOURCES MANAGEMENT

Commissioner for Patents
 P. O. Box 1450
 Alexandria, VA 22313-1450

**STATEMENT THAT SUBSTITUTE SPECIFICATION
CONTAINS NO NEW MATTER (37 C.F.R. 1.125)**

1. Identification of person making this statement

Yurij Karpovich Balagaev
 (type or print name)

Truda St. 16-46
 Address

Izhevsk, 426067
Udmurtskaya Respublica
RUSSIA

The person making this statement is:

(complete applicable item)

- ☒ the inventor in this application.
☐ the attorney in this application, Registration Number _____
☐ other (indicate relationship)

CERTIFICATE OF MAILING/TRANSMISSION (37 C.F.R. 1.8(a))

I hereby certify that, on the date shown below, this correspondence is being:

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Date: August 2, 2005

Signature

Yurij Karpovich Balagaev
 (type or print name of person certifying)

(Statement that Substitute Specification Contains No New Matter—page 1 of 2) 9-28

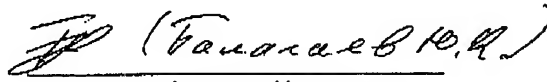
2. Statement

I hereby state that the accompanying substitute specification contains no new matter over that contained in the above-identified application originally filed.

☒ I further state that the changes made are the same as indicated in the marked-up copy of the immediate prior version of the specification also accompanying this statement.

☐ As no changes are made (e.g. the substitute specification is only a clearer copy) the marked-up copy is the same as the substitute specification and only one copy for both accompanies this statement.

August 2, 2005
date

 (Tanaka B. H.)
Signature of person making statement

(Statement that Substitute Specification Contains No New Matter—page 2 of 2) 9-28